



# ARMY INSTITUTE OF EDUCATION



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'Institute under the aegis of Army Welfare Education Society (AWES)'

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## REPORT ON PREVENTION OF SEXUAL HARASSMENT WORKSHOP

The Army Institute of Education, Greater Noida, conducted a workshop on "Prevention of Sexual Harassment ( POSH )" on 1<sup>st</sup> August 2024 in the seminar hall. Professor Dr Dewakar Goel, a distinguished professional boasting of a unique amalgamation of academic prowess and diverse expertise was invited as the resource person. The objective of the workshop was to to enhance the awareness level of the students about what comes under the purview of sexual harassment and throw light on various sexual harassment acts.

The workshop commenced with a welcome address and introduction of Professor Dr Dewakar Goel. With a background in science and law, complemented by an MBA and a Ph.D. in management, he pursued specialized studies in various disciplines both in India and abroad. An accomplished author, his career has been adorned with eminent positions .Dr Goel took the students into an insightful journey about the purpose of the POSH act, its mandatory provisions, scope and many such other facets. He highlighted upon the varied myths regarding the definition and meaning of sexual harassment and stated the actual facts pertaining to it. He also explained how the culture of denial is prevalent in the workplace and how it impacts the work efficiency, emotional, psychological and physical well being of the concerned individual and how it is detrimental to the organisation as a whole. The students were made aware about the various sections of the IPC and the Bhartiya Nyaya Sanhita. Dr Goel also guided us about the next course of action one can undertake in case of being sexually harassed at work place. He threw light about procedure for resolution and the way ahead. At the same time he sensitised the students about the duties of the employees and their efforts in promoting a safe working environment. Dr Goel with his impressive command over the language completely engaged the students with his couplets and poems and empowered them with meaningful insights into Indian culture as well. He also conducted a quiz and as a kind gesture handed over his own authored books to the winners. The workshop concluded with an interactive Q&A session, providing students with a platform to clarify doubts and seek further guidance.

The Principal, Dr Abhilasha Gautam thanked Dr Goel for his valuable insights and the participants for their active engagement. All the students of B.Ed and B.Ed Spl Edn of batch 2023-25 and 2024-26 along with the faculty members and non teaching staff attended the workshop.

### Learning Outcome

The students and the faculty members benefitted immensely from the workshop. They felt more enlightened after knowing about the POSH act and can now contribute towards creating a safe and exclusive work environment. The act further empowered everyone, by making them familiar about the relevant laws and regulations related to sexual harassment thereby providing them a robust framework to address workplace harassment.



## Glimpses of the Workshop



*Group Photograph*



*Falicitation of the Resource Person*



*Saswati Mohapatra*

Ms Saswati Mohapatra  
Assistant Professor  
Coordinator

*Abhilasha Gautam*

Dr Abhilasha Gautam  
Principal